San Jacinto College District Board Workshop November 7, 2016 District Administration Building, Suite 201

MINUTES

	Board Workshop Attendees: Agenda Item: Call the Meeting	Board Members: Marie Flickinger, Brad Hance, Dan Mims, John Moon, Jr., Keith Sinor, Dr. Ruede Wheeler, Larry Wilson Chancellor: Brenda Hellyer Others: Lisa Brown, Danny Gertson (Wharton County Junior College Board Chairman), Allatia Harris, Chet Lewis, Mandi Reiland, Danny Snooks, Steve Trncak Discussion/Information Workshop began at 5:31 p.m.
1.	to Order	workshop began at 3.31 p.m.
II.	Roll Call of Board Members	Board Members: Dan Mims, Marie Flickinger, Brad Hance, John Moon, Jr., Keith Sinor, Dr. Ruede Wheeler, Larry Wilson
III.	Update on 2015 Bond Architect Project Assignments	Chet Lewis gave an overview of the 2015 Bond architect assignments. Chet stated that a pool of architects has previously been approved by the Board of Trustees. AECOM was asked to review the pool and projects and give recommendations. The projects, project budget, and the recommended architects are listed. There is no action needed on this item, it is just informational. Brenda Hellyer stated that this item was reviewed at the last Building Committee meeting. Members present asked that this item be brought forward as an informational item for the entire Board. Updates will be provided to the Board as contracts are negotiated.
IV.	Review ofFinancialImpact andPerformanceData of AthleticPrograms andConsider FutureStatus of SuchPrograms	Brenda Hellyer gave an overview of the financial impact and performance data of the athletics programs. She stated that the handout is the same format that the Board has seen previously. Similar prior year data has been reviewed with the Board three or four times. Brenda Hellyer and Allatia Harris wanted to review this with the Board to make sure they have all the information necessary to consider the future and status of the athletic programs. Brenda reviewed the purpose of the athletic department as stated in the student athlete handbook. The

NJCAA Division I sports at San Jacinto College are Men's Baseball, Men's Basketball, Men's Soccer, Women's Softball, Women's Basketball, and Women's Volleyball. The changes in 2015-2016 were campus meetings in August that included review of the handbook, code of conduct, and academic emphasis. Another change was San Jac Athletics Day in the fall which includes a presentation on Title IX. The drug use policy is continually implemented. In addition, the San Jac teams have been participating in College and community outreach.
Brenda explained that each of the programs have significant strengths. Men's baseball has the largest non-scholarship student base. Fifty students started in Fall 2016 and 18 full scholarships were allocated. The team was national runner up at JUCO in Spring 2016, 22 players earned scholarships with major universities, and the Board can review the remaining list of strengths. The cost for Baseball is \$580,073 annually. The grade point averages (GPA's) are listed in the handout. Brenda reviewed the current baseball player's residency. The weakness for baseball is that it is the most expensive athletic program because of the large number of players and travel team. Brenda reviewed the current faculty and staff for the baseball program.
The strengths for softball are they were 7 th at national competition and region XIV champions. Their academic performance is improving and they are also the balance to baseball from a Title IX standpoint. The annual cost of the softball program is \$386,683. Currently 18 are on scholarship and one is not. The GPA's are listed in the handout. Brenda reviewed the residency of the team. The weaknesses of the softball program are the high costs, the focus on grades is a challenge in the spring, and like most women's sports, playing is a way to earn scholarships but not entry for professional play. Brenda reviewed the current faculty and staff of the softball program.
The strengths of men's basketball are the historic tradition of excellence, they placed 2 nd in South Zone, they lost in regional quarterfinals to the number two team in the nation, and the service to the College and community is growing. The annual cost is \$322,445. Brenda reviewed the GPA for the past year as well as the current residency. The weakness for the men's basketball program is the costly housing. Brenda reviewed the current faculty and staff of the program.

Women's basketball is the Title IX offset to men's basketball. The strengths of the women's basketball program are the excellent service and outreach activities, good relationships with faculty and staff, and the team academic performance has improved significantly. The annual cost of the program is \$275,706. The GPA of the team is all above 2.0. There are no players within the College's district on the team. Brenda reviewed the current faculty and staff for women's basketball.
Men's soccer is currently ranked 14 nationally, and they have increased the number of local players. The annual cost of the program is \$345,623. Brenda reviewed the GPA of the team. The weaknesses of the soccer program is keeping students focused on academics in the spring. The academics have gotten much stronger, but the graduation rates still need to increase. Brenda reviewed the current faculty and staff of the program.
Women's volleyball has a strong national reputation and went to the playoffs in fall 2016. They started outreach to Pasadena Middle School girls program. The annual cost of the program is \$333,121. Brenda reviewed the GPA and residency of the team. There are currently no players in district, but last year there were four. As with softball, there is not much professional play after school but scholarships are likely. There are three playing professionally in Europe, and several are in graduate programs. Brenda also reviewed the current faculty and staff for the program.
The total costs for athletics is \$2,594,036 and in the handout the costs are broken down by sport and general athletics is included in this total. The \$2.6 million is consistent to the last academic year. Brenda asked the Board to review the academic achievement for the last year which is listed in the handout. From a discipline standpoint, one softball player was dismissed from the team for drug use. In Fall 2016, one baseball player failed drug tests and was dropped from the team, and one soccer player lost his temper at the end of a game and was suspended from a tournament. The drug testing for Fall 2016 is listed in the handout.
Brenda explained that the Board has asked how players are recruited. International students are recruited by referrals and videos that are submitted. Out of state students are from referrals, tournament play, and videos. Student visits and open tryouts are also used for recruiting.

 also learn many transferrable skills. Brenda explained that she has been asked many times what the student body gets and what is being seen on campus pertaining to support of athletics. Student athletes are engaged and are leaders in service efforts in the community and on campus. One continuous issue is the attendance at games. The teams are trying to promote attendance at games as a way to connect with friends, family, or the overall student population. Brenda stated that the Board asked for a recommendation about the four athletic programs being discontinued. The fiscal impact associated with all six sports is \$2.6 million. The approximate continued total cost if four programs are eliminated, with baseball and softball remaining, is \$1.2 million. Brenda reviewed the facilities aspect of the athletic programs. The Anders Gym is at Central campus which is where men's basketball and women's volleyball practice and games are held. Anders Gym has been a topic of discussion for approximately ten years. It was built in 1966 and is nearly 76,000 square feet. In the original 2008 Bond renovation budget, \$10.4 million was set aside for Anders Gym, \$5 million for Nichols Gym at North 	Additional costs were added this year because more teams went to national playoffs. Academic coordinators are yielding results and graduation and transfer rates have improved. Renting more textbooks and reclaiming textbooks are reducing costs.
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Brenda went back and reviewed the 2008 Bond documents pertaining to the gyms. The intent for renovation was to add	The Anders Gym is at Central campus which is where men's basketball and women's volleyball practice and games are held. Anders Gym has been a topic of discussion for approximately ten years. It was built in 1966 and is nearly 76,000 square feet. In the original 2008 Bond renovation budget, \$10.4 million was set aside for Anders Gym, \$5 million for Nichols Gym at North Campus, and \$7 million for Smallwood Gym at South Campus. Brenda went back and reviewed the 2008 Bond documents pertaining to the gyms. The intent for renovation was to add 7,000 square feet and remove the natatorium and use that space differently. All three proposals in the 2008 Bond talked about expanding for increased physical education (PE) enrollment. The dollar amounts were not presented in the bonds, but the concept for these renovations were. When these renovation

changes with PE occurred, and it was removed from the core, enrollment declined and there was not a need for expansion.
As the College progressed through the 2008 Bond, the conversations regarding the gyms changed, and the original dollar amounts that were set aside were needed for the new North Campus library and the Maritime Training Center.
Brenda explained that the estimated cost to build a new competition gym ranges from \$17-20 million (less square footage). A full renovation of Anders is estimated at \$15 million. Another renovation plan would total approximately \$6 million. For the most recent review of the gyms, light renovations were proposed. These plans have been reviewed with the Board several times, and it is time to decide what direction to head with these gyms which is directly tied to a decision about the athletic programs.
Marie Flickinger asked why non-applicable was listed on the academic numbers for soccer. Allatia explained that at the time that she prepared the presentation, she did not have the numbers.
Keith Sinor asked if the student athletes that are listed as out of state or international are receiving full scholarships. Allatia explained that it depends on the sport. Student athletes do not always get full scholarships. Keith explained that he wanted to verify if the College recruits international students with the promise of a full scholarship. Allatia said that we do not do this.
Marie asked when the Houston Chronicle stopped covering our sports. Brenda explained that it has been at least three or four years since they covered on a regular basis.
Dan pointed out that from a capital and operational standpoint, this decision would save the College significant dollars. The cost of staying in some of the competitive sports programs would require new gyms. These funds can be better utilized for educational opportunities. Dan stated that even if we renovate and put \$8 million dollars into the Central gym, it is still a 50 year old gym.
Larry asked about the residency of the baseball team. He thought that there were two players from the La Porte area. Allatia explained that there were two from La Porte but they graduated.

Marie asked who has donated funds to the athletic programs. She stated that we do not appear to have much community support financially. Brenda explained that the Foundation has received \$3,900 in donations for softball. Baseball has \$14,000 in funds, but this was largely due to a booster club that was not operating properly so the funds were transferred to the Foundation. Volleyball currently has \$1,045. Also, there are some funds that were spent that Andy Pettitte donated.
Larry explained that universities generally get higher donors for athletics.
Marie asked if we charge for attendance at any of the games. Allatia explained that we do not charge for the games anymore.
Brenda mentioned the petition that was established by Christie Feliz and was circulated on social media to obtain signatures. She was a former volleyball player. The petition was received in the Chancellor's office today. Approximately 215 out of 1420 appear to be in district, and another 80 were in Houston (subsequently noted this number was approximately 150).
Brenda mentioned to the Board emails she had received regarding the athletics action item. One was received from an employee, one from Ronnie Arrow, one from Sam Cassell, and one from a volleyball coach at a different college. Sam Cassell asked for the Chancellor's contact information which was provided, but we did not received a follow-up call from him. Ron Rucker and Charles Grant emailed their support and acknowledged this had to be a difficult decision.
Marie and Larry explained how they wished we could continue with the athletic programs but financially it is the best decision, and why the Board is ready to move forward with this action.
Dan explained the College needed to stay true to its core mission of supporting its community. Many of the student athletes are out of district.
Dan, Marie, and Dr. Wheeler reiterated that the College's student body has changed since the athletic programs began.
Dr. Wheeler stated that the Board and College cannot just look at where we were in the past or where we are now but, we have

		to look at where we are going to need to be in the future based on our ever changing student population.
		Marie stated it is similar to the golf course situation.
		Larry asked if Sam Cassell mentioned if he would be willing to donate money. Brenda said he did not mention that.
V.	Review Public Hearing Process	Brenda explained that in the bylaws there is an hour limit for citizens desiring to speak before the Board, but this is flexible. The time allotted per speaker is five minutes with an additional five minutes if needed. Brenda spoke with Dan, Lisa Brown, and Danny Snooks to determine how to manage the speakers this evening. Brenda did not want to hinder anyone from speaking who desires to speak before the Board.
		Lisa Brown explained that the bylaws explained how to handle the time limits. She stated that the bylaws allow some flexibility for a Board meeting that may produce a larger than usual number of potential speakers. The bylaws allow the Chair of the Board to reduce the number of minutes per speaker to allow more speakers within the allotted hour time frame. Lisa explained that if a speaker is speaking about an item that is on the agenda, members typically do not deliberate with the speakers during the hearing of citizen's portion of the meeting. It is recommended that members wait until that particular item comes up on the agenda and address any comments at that point in time.
		Marie asked if the College could go over the hour limit. Lisa explained that since the speakers are required to sign up prior to the meeting, then it would be appropriate to calculate an allotted time for speakers in order to stay within the hour time limit. If a potential speaker does not sign up in time, then the Board is allowed to refuse to allow him/her the right to speak.
		Dan explained that the plan is that the speakers will not be able to go over their time limit because the assistant to the Board will be timing each one.
		Larry stated that he thinks that the Board should hear anyone that signs up to speak. Lisa stated that the current bylaws do not allow this. If you would like to change this for future meetings, the Board can modify the bylaws and vote to put those into action.
		Dan asked if Danny Snooks had anything to add. Danny answered that he did not.

		Brenda explained that there are media present in the Board room. She stated that the draft press release is available in the handouts for review. This is ready in case the Board takes action tonight, and it would go out immediately after the meeting.
VI.	General Discussion of Meeting Items	There were no additional items discussed.
VII.	Calendar	Brenda reviewed the Board calendar.
VIII.	Adjournment	Workshop adjourned at 6:33 p.m.